

As a UK leading Electroplating and Metal Finishing company providing its services worldwide to different kind of industries, we have made ourselves aware of the local and global impacts that our operations can have on the environment.

Our Management Team strongly believes that individual small-scale inputs contribute towards huge global outputs. As such, our organization strives to embed environmental protection within its culture and business strategy.

The organization holds ISO 14001 (externally accredited) and a PPC permit with the Environment Agency to operate the facilities site on Eton Hill Road, Radcliffe, Manchester, M26 2XT.

By means of these tools, our organization aims to reduce the environmental impacts associated with the activities, products and services at any stage of the life cycle, where reasonably practicable. Accordingly, in pursuance of excellent environmental performance, we are committed to operate in a way that ensures an effective environmental protection through responsible resources supply/usage, efficient operation and product design.

In order to ensure that these aims are achieved, Top Management is accountable and committed to:

- Develop, implement, maintain and continuously improve our Environmental Management System in compliance with ISO 14001 to manage our environmental issues and enhance environmental performance
- Fulfil all compliance obligations, including all those legal and other requirements
- Identify all significant environmental aspects and its associated impacts; and set and regularly review objectives and targets to address those highest rated aspects
- Consider all identified environmental risks and opportunities in the overall business strategy
- Prevent pollution by means of using Best Available Techniques (BAT), always when reasonably practicable, carrying out preventative inspection and maintenance; and keeping an adequate emergency response plan
- Keep energy usage within reasonable limits, reduce wastage (waste minimization) and manage waste in a responsible manner
- Encourage environmental protection among suppliers, contractors and customers, with a life-cycle approach
- Develop the skills and competences required for all relevant staff and embed a culture of care for the environment to ensure all task are carried out in an environmental responsible manner
- Provide the resources and training required to ensure all these objectives are satisfactory met

All the members of the organization have the responsibility to co-operate and don't interfere with the development, implementation, maintenance and improvement of the Environmental Management System.

The organization commits to adequately maintain and document this policy, to make it openly available to the public and to communicate it to the employees, contractors and suppliers.

Top Management will review this policy with an annual frequency, issuing a new version when necessary to reflect any modifications with respect the position of the organization with regards the environment.



**Andrew McClusky**  
Managing Director  
BEP Surface Technologies Ltd.

Mon 12<sup>th</sup> Feb 2018